

	<p align="center">Community Leadership Committee</p> <p align="center">9 March 2016</p>
<p align="center">Title</p>	<p align="center">Community Leadership Committee Commissioning Plan - 2016/17 addendum</p>
<p align="center">Report of</p>	<p>Director of Communications and Strategy, Stephen Evans Commissioning Director – Environment, Jamie Blake</p>
<p align="center">Wards</p>	<p>All</p>
<p align="center">Status</p>	<p>Public</p>
<p align="center">Urgent</p>	<p>No</p>
<p align="center">Key</p>	<p>No</p>
<p align="center">Enclosures</p>	<p>Appendix A: Community Leadership Committee Commissioning Plan - 2016/17 addendum</p>
<p align="center">Officer Contact Details</p>	<p>Sara Elias-Bassett, Community Participation, Engagement and Strategy Lead Tel: 020 8359 5320 Email: sara.elias-bassett@barnet.gov.uk</p> <p>Tom Pike – Strategic Lead, Programmes and Performance Tel: 0208 359 7058. Email: Tom.Pike@barnet.gov.uk</p> <p>Stephen Evans - Director of Strategy & Communications Tel: 020 8359 3021 Email: Stephen.Evans@barnet.gov.uk</p>

Summary

In March 2015, the Community Leadership Committee approved a five year Commissioning Plan for the period 2015-20, which sets out the Committee's priorities and outcome performance measures across its core areas of responsibility – safer communities, strong and active communities and emergency preparedness . All Theme Committees agreed five year Commissioning Plans.

This report sets the Quarter Three (Q3) position against 2015/16 targets and presents updated targets for 2016/17 for approval. Targets for next year are set out in a 2016/17 addendum to the Commissioning Plan (Appendix 1).

Recommendations

1. That the Committee review and approve the addendum to Community Leadership Committee Commissioning Plan for 2016/17 (Appendix A), which includes the Q3 position against 2015/16 targets and presents updated targets for 2016/17.

1. WHY THIS REPORT IS NEEDED

- 1.1 The council's **Corporate Plan** 2015-20 was agreed by full Council in April 2015. It sets the strategic priorities and direction for the council to 2020 and targets against which progress is measured. These targets will be refreshed for 2016/17 and will be presented to Full Council in April for agreement. The Corporate Plan is structured around the council's priorities of:

- **Responsible growth and regeneration** – which is essential for the borough, to revitalise communities and provide new homes and jobs – and for the council to generate revenue to spend on local services. The council will approach regeneration in a responsible way – replacing what needs to be replaced and protecting the things that residents love about the borough, such as its green spaces.
- **Managing demand for services** – with a growing population, demand for services is increasing which puts pressure on resources. Since 2010, we've successfully met a 25% budget gap largely through efficiency savings and delivering services differently; in order to meet a further 25% budget gap to 2020, we'll focus on doing more to manage demand for local services.
- **Transforming services and doing things differently** – we will continue to look at how local services can be redesigned to make them more integrated and intuitive for the user, and more efficient to deliver.
- **Community resilience** – as the council does less in some areas, residents will need to do more. We're working with residents to increase self-sufficiency, reduce reliance on statutory services, and tailor services to the needs of communities.

- 1.2 Last year, each [Theme Committee](#) agreed a five year Commissioning Plan covering the period 2015-20. Commissioning plans set out the strategic priorities and outcome performance measures for each Committee, with targets to be refreshed annually. On 11 March 2015, the Community Leadership Committee agreed its five year Commissioning Plan, which set out the following priorities:

A) Safer Communities

- Crime levels in the borough remain low and people feel safe to live and work in Barnet.

- Victims of crime and anti-social behaviour are well supported.
- Offenders are effectively managed by public sector agencies and as a result re-offending rates are low.
- Locations in the borough that experience persistent crime and anti-social behaviour are made safer through a partnership response.

B) Strong Communities

- Residents and community groups are independent and resilient and take on responsibility for their local areas.
- Communities are stronger and more cohesive.

C) Active, Involved Communities

- Residents and community groups are more involved in designing and delivering services and functions, in areas where there is a clear rationale for this and where the community may be better placed to do so.
- Residents have more options available for delivery of services and outcomes.

D) Emergency Preparedness

- The borough is well prepared for an emergency and responds quickly and appropriately when any arise.

- 1.3 As we move into the second year of delivery of these Plans, each Theme Committee will be asked to agree a 2016/17 addendum to their plans, which sets out the Q3 position against 2015/16 targets and updated targets for 2016/17. This will give Committees the opportunity to review and consider their priorities for the year ahead and the associated targets against which progress will be measured. The addendum to the Community Leadership Committee Commissioning Plan for 2016/17 is provided at Appendix A.
- 1.4 Following the Chancellor's Autumn Budget Statement in November 2015 and the provisional Local Government Funding Settlement in December 2015, the council's overall budget forecast to 2020 worsened slightly. The updated 2016/17 targets, therefore, reflect the need for the Committee to make a more significant contribution to the council's overall savings in the next four years than previously anticipated.

Summary of Q3 position against 2015/16 targets

- 1.5 Performance against indicators for stronger, more resilient communities demonstrate good progress towards 2020 targets, with three of the eight measures showing over-achievement. Areas for development include the number of number of volunteer-led initiatives such as Adopt-a-Place, and the Council's ability to accurately record the number of registered charities registered as suppliers with the Council in order to display progress in this area.

- 1.6 Crime levels in Barnet remain low with Quarter 3 of 2015/16 showing a 17.5% reduction in the Mayors Office for Policing and Crime (MOPAC) crime Types. A contributory factor to not achieving the 20% target has been the seasonal increase in burglary offences and the increased in the violent crime offences – this follows the trend across London. Violent crime includes domestic violence (DV) where we have seen an increase in the reports of DV. An increase in reports of DV can indicate that there is increased confidence amongst victims to report incidents to the police and increased identification.
- 1.7 We have also introduced the Community Safety Multi-Agency Risk Assessment Conference (MARAC) which delivers targeted multi-agency interventions to locations in Barnet suffering from persistent crime and ASB and increased support to repeat victims of ASB.
- 1.8 Racist and religious Hate Crime has been monitored and has shown a 32% increase with 548 crimes reported in a 12 month rolling period. Barnet Community Safety Team in partnership with Barnet Mencap have reviewed the 3rd Party reporting sites for Hate Crime and are remodelling the approach to increase support for victims.
- 1.9 The attached Addendum relies on the police data for crime levels and probation data for measuring re-offending rates. MOPAC have not set the targets for 2016/2017 as stated in the 2015-2016 Commissioning Plan. Due to the Probation restructure the rate of re-offending indicator does not have a target as this is being developed as an indicator for the payment by result model that is being implemented nationally. The partnership is measuring the data as it's important to identify increases or decreases and question or address the change accordingly and benchmark performance with other similar boroughs. In 2016-2017 the Safer Communities Partnership will review the performance management framework for the partnership to ensure it is in line with partnership changes.
- 1.10 During the past year we have seen more engagement in resilience activities, such as the Borough Resilience Forum and the Communities Together Network, by representatives from faith and community groups. Following detailed discussions and deliberations the Barnet Faith Covenant was signed between the council and the Barnet Multi Faith Forum and this in turn has led to the Council becoming involved in receiving 50 Syrian refugees to the borough and offering hospitality.
- 1.11 In January 2016 the newly formed Muslim Leaders Council met for the first time and the Emergency Planning Manager was present to encourage engagement from the Muslim community in preparing for emergencies by offering assets and resources to support the Council's statutory duty to provide Rest Centres for evacuated residents.
- 1.12 During the past year we have seen more engagement in resilience activities, such as the Borough Resilience Forum and the Communities Together Network, by representatives from faith and community groups. Following detailed discussions and deliberations the Barnet Faith Covenant was signed

between the council and the Barnet Multi Faith Forum and this in turn has led to the Council becoming involved in receiving 50 Syrian refugees to the borough and offering hospitality.

- 1.13 In January 2016 the newly formed Muslim Leaders Council met for the first time and the Emergency Planning Manager was present to encourage engagement from the Muslim community in preparing for emergencies by offering assets and resources to support the Council's statutory duty to provide Rest Centres for evacuated residents.

Summary of the 2016/17 priorities and targets

- 1.14 As we make progress towards the agreed 2020 targets, the attached addendum illustrated the significant progress being made. Crime levels in Barnet remain low with quarter 3 of 2015/16 showing a 17.5% reduction in the Mayor's Office for Policing (MOPAC) crime types, and the data shows strong progress is being made towards increasing the resilience and cohesiveness of communities in the Borough.
- 1.15 Going forward, we will continue across all the areas to develop and evaluate a co-ordinated partnership approach. In 2016/17 we will have data to report against indicators of emergency preparedness, and will continue to monitor indicators of community safety. Where strong progress has been made on indicators for strong and resilient communities, such as resident perception of the Council acting on the concerns of local residents, the targets have been raised.

Next steps

- 1.7 The proposed addendum to the Community Leadership Committee Commissioning Plan, including updated targets for 2016/17, is set out in Appendix A. Members are invited to review and agree the document.
- 1.8 Following agreement, the Committee will receive a progress report half way through the year against in-year targets. The Committee will be asked to agree updated targets for 2017/18 in March 2017 and this process will continue through to 2020.

2 REASONS FOR RECOMMENDATIONS

- 2.1 A key element of effective strategic and financial management is for the council to have comprehensive business plans in place that ensure there is a clear strategy for addressing future challenges, particularly in the context of continuing budget and demand pressures (resulting from demographic and legislative changes), delivering local priorities and allocating resources effectively.

3 ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 There is no statutory duty to publish Committee Commissioning Plans but it is considered to be good practice to have comprehensive business plans in place for each Committee – which set out priorities and how progress will be measured – to ensure that the council’s vision for the future is clearly set out and transparent.

4 POST DECISION IMPLEMENTATION

- 4.1 Revisions to the Commissioning Plan will be communicated internally and with key stakeholders.

5 IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 This report invites Members to review and approve the addendum to the Commissioning Plan for 2016/17, which promotes the objectives of the Corporate Plan 2015-2020 as detailed at section 1.1 of the report.

5.2 Resources (Finance and Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 In addition to continuing budget reductions, demographic change and the resulting pressure on services pose a significant challenge to the council. The organisation is facing significant budget reductions at the same time as the population is increasing, particularly in the young and very old population groups.
- 5.2.2 The Commissioning Plan has been informed by the council’s Medium Term Financial Strategy, which sets out the need to make savings of £81m by 2020.

5.3 Social Value

- 5.3.1 The Public Services (Social Value) Act 2013 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are going to buy them, could secure these benefits for their area or stakeholders.

5.4 Legal and Constitutional References

- 5.4.1 All proposals emerging from the business planning process must be considered in terms of the council’s legal powers and obligations, including its overarching statutory duties such as the Public Sector Equality Duty.
- 5.4.2 The following extracts from the terms of reference of the Community Leadership Committee (Council’s Constitution, Responsibility for Functions, Annex A) are relevant to the recommendation within this report:
- To contribute to achieving better outcomes in the Safer Communities

Strategy through CCTV, fighting crime and anti-social behaviour, combating graffiti fly-tipping and other environmental crime, action against Domestic Violence and any other relevant Council activity.

- Provide scrutiny aspect of Community Safety.
- To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to fully participate in the borough's affairs.
- To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources

5.5 Risk Management

- 5.5.1 The council has an established approach to risk management. Key corporate risks are assessed regularly and reported to Performance and Contract Management Committee on a quarterly basis.

5.6 Equalities and Diversity

- 5.6.1 The general duty on public bodies is set out in section 149 of the Equality Act 2010.

- 5.6.2 A public authority must, in the exercise of its functions, have due regard to the need to:

- a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and
- c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

- 5.6.3 Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to:

- a) Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;
- b) Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it;
- c) Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

- 5.6.4 The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

- 5.6.5 Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, the need to tackle prejudice; and promote understanding.

- 5.6.6 Compliance with the duties in this section may involve treating some persons more favourably than others but that is not to be taken as permitting conduct that would otherwise be prohibited by or under this Act.
- 5.6.7 The relevant protected characteristics are age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.
- 5.6.8 It also covers marriage and civil partnership with regard to eliminating discrimination.
- 5.6.9 In agreeing the Corporate Plan, the council is setting an updated strategic equalities objective and reiterating our commitment to delivering this. The strategic equalities objective is as follows:
- Citizens will be treated equally, with understanding and respect, and will have equal access to quality services which provide value to the tax payer.

5.7 Consultation and Engagement

- 5.7.1 The original Corporate Plan and Commissioning Plans were informed by extensive consultation through the Budget and Business Planning report to Council (3 March 2015).
- 5.7.2 The consultation aimed to set a new approach to business planning and engagement by consulting on the combined package of the Corporate Plan, Commissioning Plans, and budget. In particular it aimed to:
- Create a stronger link between strategy, priorities and resources
 - Place a stronger emphasis on commissioning as a driver of the business planning process.
 - Focus on how the Council will use its resources to achieve its Commissioning Plans.
- 5.7.3 To allow for an eight week budget consultation, consultation began after Full Council on 17 December 2014 and concluded on 11 February 2015. Further consultation on the budget for 2016/17 was undertaken following Policy and Resources Committee on 16 December 2015.

6 BACKGROUND PAPERS

- 6.1 Community Leadership Committee, 11 March 2015, agenda item 11, Commissioning Plan 2015-2020,
<http://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=694&MId=7877&Ver=4>